

National Joint Adjustment Board for the Sheet Metal Industry

DECISION

SMART Local Union 54
900 West 34th Street, Suite 54
Houston, TX 77018

Houston Sheet Metal Contractors Association
5629 FM 1960 West, Suite 354
Houston, TX 77069

Re: Article X, Section 8: SMART Local Union 54 &
Houston Sheet Metal Contractors Association

Ladies and Gentlemen:

The National Joint Adjustment Board (NJAB) for the Sheet Metal Industry met June 10, 2019 in Cleveland, OH to hear the above-referenced matter.

Glenn Rex, Rick Beeler, Brent Watts and Curtis Harbour appeared on behalf of the Employers' Association. Edward Gonzalez and Rico Sanchez appeared on behalf of the Local Union.

A review of the record demonstrated that all procedural requirements had been met. The matter, therefore, was properly before the NJAB for decision.

Based on the record and testimony of the parties, the NJAB rendered the following unanimous decision:

The parties are directed to execute a three-year agreement effective April 1, 2019 with the following terms and conditions:

Wage & fringe increases as follows:

4/1/19	\$0.30
10/1/19	\$0.30
4/1/20	\$0.70
4/1/21	\$0.75

ITI, NEMI and SMOHIT contributions shall be made on behalf of pre-apprentices at the same rate as other journeymen and apprentices.

Effective April 1, 2020, the parties shall establish a jointly managed safety trust fund which shall be funded \$0.02 from labor and \$0.02 from management.

The parties are encouraged to continue market recovery discussions for the purpose of reaching a market recovery agreement.

No further changes, except those agreed to locally by the parties, are directed.

Your attention is directed to the following language contained in the Procedural Rules of the NJAB under Article X, Section 8 (a):

“The unanimous decision of said Board shall be final and binding upon the parties, reduced to writing, signed and mailed to the parties as soon as possible after the decision has been reached.”

BY ORDER OF THE BOARD

CO-CHAIR

CO-CHAIR

DATE