

CHIEF EXECUTIVE OFFICE

DEPT. CONTACT	EMAIL PHONE	ΤΟΡΙΟ
Chief Executive Officer Aaron Hilger	<u>ahilger@smacna.org</u> 703-803-2988	 Executive Management Executive Committee Board of Directors IFUS Board of Trustees Legal and Policies Joint Programs (NECA, MCAA, TAUC, SMACNA) Strategy
Executive Assistant Deborah Forde	dforde@smacna.org_ 703-995-4028	 Board Liaison Program Board Nominating and Officer Nominating Committees Committees/Task Forces Travel Invitations/Schedule (Exec Comm/BOD/Staff)

ACCOUNTING & OPERATIONS		
DEPT. CONTACT	EMAIL PHONE	ΤΟΡΙΟ
Chief Financial Officer Nadine Witchel	<u>nwitchel@smacna.org</u> 703-995-4030	 Accounting Budget and Finance Committee IFUS Payments and IFCAR HR IT AMS system Building Operations
Accounting Manager Colleen George	cgeorge@smacna.org 703-995-4031	Month-end Accounting Accounts Receivable
Accounting Assistant Maria Hawl	<u>mhawl@smacna.org</u> <u>703-995-4033</u>	• Accounts Payable • Budget • Dues/IFUS Payments and IFCAR
Nadine Witchel Contracted out	<u>nwitchel@smacna.org</u> 703-995-4030	 Internet Connectivity Email, Firewall, Security Computers, Mobile Devices, Printers Database Support, Software Support and Website Support Convention and Event Apps
Technology and System Improvement Manager Valerie McLane	vmclane@smacna.org 703-995-4047	 Organizational Processes and Procedures; NetSuite; Member Portal AMS Documentation Training Manages Netforum AMS and Related Projects Technology Change Agent
Publications and Operations Manager Andrew Wheeler	<u>awheeler@smacna.org</u> 703-995-4030	 Building Operations Internet Connectivity Liaison with MSP Manages Production Center, Shipping & Receiving and Warehouse Bookstore - Technical Issues Publication Sales Invoices for Building Operations

Administrative Coordinator Beth Thurston bthurston@smacna.org 703-995-4038

- Special Projects for CEO & CFO
- HR Support
- Committee and Task Force appointments
- Processing new member apps, new member kits, assisting with new associate members. Collaborates with Tori Penton
- Invoices for Membership Renewals

MARKETING & COMMUNICATIONS		
DEPT. CONTACT	EMAIL PHONE	ΤΟΡΙΟ
Executive Director, Marketing & Communications Susannah Forde	<u>sforde@smacna.org</u> 703-995-4022	 Communications and Marketing Strategy, Interdepartmental Account Management Industry Awareness & Promotion Channel Management Industry Relations Content Strategy
Director of Content Dev. & Media Relations Seth Lennon	slennon@smacna.org 703-995-4033	• Annual Reports • Email Newsletters–MU, CL, ENB • SMACNews Story Development • Podcasts / Video Development
Director of Marketing & Communications Nabeelah Naeem	<u>nnaeem@smacna.org</u> 703-803-2998	 Marketing/Promotions Bookstore Collateral Trade Shows Workforce Development Promos Marketing Resource Center Google Ads
Director of Social Media Cody Shook	<u>cshook@smacna.org</u> 703-995-4036	 Social Media Content Development (LinkedIn, Facebook, Instagram,Twitter) SMACNA Socials Oversight Video & Original Content Analytics
Marketing & Communications Specialist Anisah Khan	<u>akhan@smacna.org</u> <u>703-995-4029</u>	 Graphic Design Marketing/Promotions Website Support
Marketing & Communications Specialist Denise Ladd	<u>dladd@smacna.org</u> 703-995-4037	• Graphic Design • Email Layout and Ad Designs • Website Support

MEMBER DEVELOPMENT & INNOVATION		
DEPT. CONTACT	EMAIL PHONE	ΤΟΡΙΟ
Executive Director, Membership Development & Innovation Linda Jennings	ljennings@smacna.org 703-995-4179	 Market Sector Councils TAB Bid Board Peer Groups Fab Forum ITI Trust Meetings Chapter Relations Membership Education Safety Al Technology SMACNA Women in Leadership
Director of Safety Justin Crandol	j <u>crandol@smacna.org</u> 703-995-4027	 Safety and Health Suicide Awareness and Prevention White House NARCAN Project Safety Alliance Joint Safety & Health Conference SMOHIT Trust Meetings Heat Standard OSHA NIOSH NORA Safety Awards Program Lead in Construction
Director of Membership & Chapter Relations Laurie Greene	<u>lgreene@smacna.org</u> 703-803-2999	 Membership Strategy and Engagement Chapter Relations and Education Council of Chapter Representatives Chapter Executives Institute Chapter Executive Peer Groups Chapter Executive Orientation Chapter Quarterly Updates CAE - Association management in training to support leading chapter management Local Chapter Training, as needed
Director of Learning Integration Erykka Thompson	ethompson@smacna.org 202-547-7599	 SMACNA's Educational Programming Business Management University Financial Boot Camp Project Managers Institute Senior Project Leadership Institute Supervisor Training Academy Planning Your Exit and Business Valuation Program Association Leadership Meeting Respectful Workplace Training Webinars
Director of Innovative Technology & Fabrication Travis Voss	<u>tvoss@smacna.org</u> 815-990-5643	 Innovative Technology & Fabrication Reference Manual for Labor Units Construction Technology Contractors Operations Manual The SMACNA AI Project MEP Innovation Conference

Manager of Corp. Partnerships and Relations Emma Danh	<u>Edanh@smacna.org</u> <u>703-803-2987</u>	 Associate Member Program Products & Services Update E-Newsletter Sponsorships (convention, etc.) Premier Partners Annual Product Show MEP & Safety Conference Exhibitors Webinars
Project Manager Abbie de Pano-Sanchez	asanchez@smacna.org or chapters@smacna.org 703-803-2985	 Fab Forum Creates & manages project plans for department programs & projects AYI Chapter Education Projects Partners in Progress Conference
Membership Engagement Coordinator Tori Penton	<u>tpenton@smacna.org</u>	 Membership NetForum IFCAR Chapter and Member Relations – Technical Backup for new member applications, new member kits Backup for Invoices for Membership Renewals Member Engagement Strategies
Administrative Assistant Shelly Dixon	<u>sdixon@smacna.org</u> 703-995-4025	 Chapter Education and Supervisory Training Programs National Educational Programs Education Support

LABOR RELATIONS		
DEPT. CONTACT	EMAIL PHONE	ΤΟΡΙΟ
Executive Director, Labor Relations Jason Watson	jwatson@smacna.org 703-803-2981	 College of Fellows Mutual Gains Bargaining SMACNA/SMART Labor Management Cooperation Committee PINP Conference Construction Labor Research Council Reports Grievances Jurisdictional Disputes Labor Agreement Provisions Labor Committee NJAB Pension Protection Act SFUA Wages & Fringes Regulatory Issues B4All Trust Fund Assistance
Director of Labor Resources Julie Marnell	jmarnell@smacna.org 703-995-4044	 General Labor Questions Bargaining Strategy Davis Bacon Support Article X Panel Hearings, Grievances Consult on Local Joint Adjustment Board Hearings Reg. of Month and Other LRvideos Human Resources Partners in Progress Conference

Assistant Director of Labor Relations Maggie Powers	mpowers@smacna.org 703-803-2994	 Annual Voting Credentials Best Practices/Best Practices Subcommittees Partners in Progress Conference Regional/Local Partnership Programs SMACNA/SMART Davis Bacon Project SMACNA/SMART Social Media (Facebook, Twitter) Web Sites: Partners in Progress; Architectural Metal, HVAC & Industrial Expertise Annual Bargainer's Mailing, PINP newsletter Bargainers' Conference Calls Bargainers' List Serv Collective Bargaining Orientation Employment Share Studies Industry Settlements Local Labor-Management Programs LJAB Training Emerging Leaders Partners in Progress
Project Manager of Labor Services Caroline McGraw	<u>cmcgraw@smacna.org</u> 703-803-2984	 General Labor Questions PINP Newsletter Annual Business Meeting Voting Credentials Bargaining Update Industry Settlements Custom Research, projects SMACNA Women in Leadership
Administrative Coordinator Heather Frank	<u>hfrank@smacna.org</u> 703-995-4045	 NJAB Admin College of Fellows Scholarship Applications College of Fellows Admin Support LMCF Admin Support Employment Share Numbers Contract Conditions Data Expertise Logos General Support
Administrative Coordinator Sabrina Hendershot	<u>shendershot@smacna.org</u> <u>703-995-4042</u>	 Best Practices Admin. Support Annual Business Meeting Admin. Support Grievance Admin B4All Admin. Support Wage, Fringe & Contract Conditions Data Expertise Websites General Support
Administrative Assistant Sushma Dhakal	<u>sdhakal@smacna.org</u> 703-995-4178	 General Support Safety Support Headquarters Office Meetings MEP Support Project Managers Institute Support

LEGISLATIVE / CAPITOL HILL		
DEPT. CONTACT	EMAIL PHONE	ΤΟΡΙϹ
Executive Director, Government & Political Affairs Stan Kolbe, Jr.	<u>skolbe@smacna.org</u> or advocacy@smacna.org 202-547-8206	 Federal Regulations All Executive Branch Relations Legislative Issue Management and Candidate Request Management Fundraiser Developments in DC or at the state or local level Political Pacesetter and CIC Club Reports and Membership Development
Director of Government & Political Affairs Jared Karbowsky	jkarbowsky@smacna.org or advocacy@smacna.org	 Federal Regulations All Executive Branch Relations Legislative Issue Management and Candidate Request Management Fundraiser Developments in DC or at the state or local level Political Pacesetter and CIC Club Reports and Membership Development
Director of Operations, Government Affairs Belén Pifel	bpifel@smacna.org or advocacy@smacna.org 202-547-8412	 Capitol Hill Office Operations Member Contributions to SMAC PAC, PAC Events & Admin Fund SMAC PAC Contributions to Members of Congress Congressional Insiders Club (CIC) Membership Prior Approvals (PA) SMACNA Advocacy Page and E-Advocacy Page SMAC PAC Web Portal Electronic Publications Assistance: Weekly CIC and Chapter Executive Legislative Recap Monthly Political Pacesetter Bulletin SMAC PAC Fundraising Convention Event Co-Development
Administrative Assistant Erica Anderson	<u>eanderson@smacna.org</u> or <u>advocacy@smacna.org</u> 202-547-8202	• General Inquiries

MEETINGS & CONVENTION		
DEPT. CONTACT	EMAIL PHONE	ТОРІС
Executive Director, Meetings & Convention Tara Long, CMP, DES	<u>tlong@smacna.org</u> 227-249-6856	 Board Meetings Chapter Executive Institute Meeting Convention Convention Committee Council Fab Forum MEP Conference Partners in Progress support President to President

Senior Manager Erica Linskey, CMP	<u>elinskey@smacna.org</u> 847-876-0323	 Business Management University CEA College of Fellows Convention Emerging Leaders Fab Forum Financial Boot Camp Senior Project Leadership Institute Supervisor Training Academy Women in Leadership PMI
Assistant Manager Allison Gallagher	<u>agallagher@smacna.org</u> <u>703-803-2980</u>	 Committee and Task Force meetings Convention NJAB Project Managers Institute Online registration for meetings General Inquiries Collective Bargaining Orientation BE4ALL
	TECHNIC	AL RESOURCES
DEPT. CONTACT	EMAIL PHONE	ΤΟΡΙΟ
Executive Director, Technical Resources Eli Howard	<u>ehoward@smacna.org</u> <u>703-803-2995</u>	 All SMACNA Technical Standards & Technical Education Programs International Mechanical Code Uniform Mechanical Code National Fire Protection Association (NFPA) 3,4,80,105,96 Air Movement Control Association (AMCA) Building Services Engineering Association (BESA-UK) Australian Mechanical Contractors Assocation (AMCA) National Energy Management Institute (NEMIC) ASHRAE Technical Committees (Ventilation, Duct Design, Fire Dampers, Commissioning, Design Build)
Senior Project Manager Scott Barr, PE	<u>sbarr@smacna.org</u> <u>334-304-0737</u>	 SMACNA HVAC-DCS, Steel Stacks, Round & Rectangular Industrial, Seismic Bracing, Architectural ASHRAE Technical Committees (Duct Design, Design Build)
Senior Project Manager Billy Farrell	wfarrell@smacna.org_ 406-417-1695	• SMACNA HVAC-DCS, Duct Leakage, Kitchen Grease Ducts, TAB
Senior Project Manager Shawn OHara	<u>sohara@smacna.org</u> <u>919-710-6811</u>	 SMACNA HVAC-DCS, Round & Rectangular Industrial, Food Service, Phenolic Duct, Fibrous Glass DCS ASHRAE Technical Committees (Design Build, VRF, Duct Design)
Senior Project Manager Geoff Parks	gparks@smacna.org_	 SMACNA HVAC-DCS, Duct Leakage, Fire Dampers ASHRAE Technical Committees (Kitchen Ventilation, Fire Dampers,