



CHIEF EXECUTIVE OFFICE

DEPT. CONTACT	EMAIL PHONE	TOPIC
Chief Executive Officer Aaron Hilger	ahilger@smacna.org 703-803-2988	<ul style="list-style-type: none"> • Executive Management • Executive Committee • Board of Directors • IFUS Board of Trustees • Legal and Policies • Joint Programs (NECA, MCAA, TAUC, SMACNA) • Strategy
Executive Assistant Deborah Forde	dforde@smacna.org 703-995-4028	<ul style="list-style-type: none"> • Board Liaison Program • Board Nominating and Officer Nominating Committees • Committees/Task Forces • Travel Invitations/Schedule (Exec Comm/BOD/Staff)

ACCOUNTING & OPERATIONS

DEPT. CONTACT	EMAIL PHONE	TOPIC
Chief Financial Officer Nadine Witchel	nwitchel@smacna.org 703-995-4030	<ul style="list-style-type: none"> • Accounting • Budget and Finance Committee • IFUS Payments and IFCAR • HR • IT • AMS system • Building Operations
Accounting Manager Colleen George	cgeorge@smacna.org 703-995-4031	<ul style="list-style-type: none"> • Month-end Accounting • Accounts Receivable
Accounting Assistant Maria Hawl	mhawl@smacna.org 703-995-4033	<ul style="list-style-type: none"> • Accounts Payable • Budget • Dues/IFUS Payments and IFCAR
Technology and System Improvement Manager Valerie McLane	vmclane@smacna.org 703-995-4047	<ul style="list-style-type: none"> • Organizational Processes and Procedures; NetSuite; Member Portal • AMS Documentation Training • Manages Netforum AMS and Related Projects • Technology Change Agent
Publications and Operations Manager Andrew Wheeler	awheeler@smacna.org 703-995-4030	<ul style="list-style-type: none"> • Building Operations • Internet Connectivity • Liaison with MSP • Manages Production Center, Shipping & Receiving and Warehouse • Bookstore - Technical Issues • Publication Sales • Invoices for Building Operations

Administrative Coordinator Beth Thurston	bthurston@smacna.org 703-995-4038	<ul style="list-style-type: none"> • Special Projects for CEO & CFO • HR Support • Committee and Task Force appointments • Processing new member apps, new member kits, assisting with new associate members. Collaborates with Tori Penton • Invoices for Membership Renewals
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MARKETING & COMMUNICATIONS

DEPT. CONTACT	EMAIL PHONE	TOPIC
Executive Director, Marketing & Communications Susannah Forde	sforde@smacna.org 703-995-4022	<ul style="list-style-type: none"> • Communications and Marketing Strategy, Interdepartmental • Account Management • Industry Awareness & Promotion • Channel Management • Industry Relations • Content Strategy
Director of Content Dev. & Media Relations Seth Lennon	slennon@smacna.org 703-995-4033	<ul style="list-style-type: none"> • Annual Reports • Email Newsletters–MU, CL, ENB • SMACNews Story Development • Podcasts / Video Development
Director of Marketing & Communications Nabeelah Naeem	nnaeem@smacna.org 703-803-2998	<ul style="list-style-type: none"> • Marketing/Promotions • Bookstore • Collateral • Trade Shows • Workforce Development Promos • Marketing Resource Center • Google Ads
Director of Social Media Cody Shook	cshook@smacna.org 703-995-4036	<ul style="list-style-type: none"> • Social Media Content Development (LinkedIn, Facebook, Instagram, Twitter) • SMACNA Socials Oversight • Video & Original Content • Analytics
Marketing & Communications Specialist Anisah Khan	akhan@smacna.org 703-995-4029	<ul style="list-style-type: none"> • Graphic Design • Marketing/Promotions • Website Support
Marketing & Communications Specialist Denise Ladd	dladd@smacna.org 703-995-4037	<ul style="list-style-type: none"> • Graphic Design • Email Layout and Ad Designs • Website Support

MEMBER DEVELOPMENT & INNOVATION

DEPT. CONTACT	EMAIL PHONE	TOPIC
Executive Director, Membership Development & Innovation Linda Jennings	ljennings@smacna.org 703-995-4179	<ul style="list-style-type: none"> • Market Sector Councils • TAB Bid Board • Peer Groups • Fab Forum • ITI Trust Meetings • Chapter Relations • Membership • Education • Safety • AI • Technology • SMACNA Women in Leadership
Director of Safety Justin Crandol	jcrandol@smacna.org 703-995-4027	<ul style="list-style-type: none"> • Safety and Health • Suicide Awareness and Prevention • White House NARCAN Project • Safety Alliance • Joint Safety & Health Conference • SMOHIT Trust Meetings • Heat Standard • OSHA • NIOSH • NORA • Safety Awards Program • Lead in Construction
Director of Membership & Chapter Relations Laurie Greene	lgreene@smacna.org 703-803-2999	<ul style="list-style-type: none"> • Membership Strategy and Engagement • Chapter Relations and Education • Council of Chapter Representatives • Chapter Executives Institute • Chapter Executive Peer Groups • Chapter Executive Orientation • Chapter Quarterly Updates
Director of Learning Integration Erykka Thompson	ethompson@smacna.org 202-547-7599	<ul style="list-style-type: none"> • SMACNA's Educational Programming • Business Management University • Financial Boot Camp • Project Managers Institute • Senior Project Leadership Institute • Supervisor Training Academy • Planning Your Exit and Business Valuation Program • Association Leadership Meeting • Respectful Workplace Training • Webinars
Director of Innovative Technology & Fabrication Travis Voss	tvoss@smacna.org 815-990-5643	<ul style="list-style-type: none"> • Innovative Technology & Fabrication • Reference Manual for Labor Units • Construction Technology • Contractors Operations Manual • The SMACNA AI Project • MEP Innovation Conference

Manager of Corp. Partnerships and Relations Emma Danh	Edanh@smacna.org 703-803-2987	<ul style="list-style-type: none"> • Associate Member Program • Products & Services Update E-Newsletter • Sponsorships (convention, etc.) • Premier Partners • Annual Product Show • MEP & Safety Conference Exhibitors • Webinars
Project Manager Abbie de Pano-Sanchez	asanchez@smacna.org 703-803-2985	<ul style="list-style-type: none"> • Fab Forum • Creates & manages project plans for department programs & projects • AYI • Chapter Education Projects • Partners in Progress Conference
Membership Engagement Coordinator Tori Penton	tpenton@smacna.org	<ul style="list-style-type: none"> • Membership • NetForum • IFCAR • Chapter and Member Relations – Technical • Backup for new member applications, new member kits • Backup for Invoices for Membership Renewals • Member Engagement Strategies
Administrative Assistant Shelly Dixon	sdixon@smacna.org 703-995-4025	<ul style="list-style-type: none"> • Chapter Education and Supervisory Training Programs • National Educational Programs • Education Support

LABOR RELATIONS

DEPT. CONTACT	EMAIL PHONE	TOPIC
Executive Director, Labor Relations Jason Watson	jwatson@smacna.org 703-803-2981	<ul style="list-style-type: none"> • College of Fellows • Mutual Gains Bargaining • SMACNA/SMART Labor Management Cooperation Committee • PINP Conference • Construction Labor Research Council Reports • Grievances • Jurisdictional Disputes • Labor Agreement Provisions • Labor Committee • NJAB • Pension Protection Act • SFUA • Wages & Fringes • Regulatory Issues • B4All • Trust Fund Assistance
Director of Labor Resources Julie Marnell	jmarnell@smacna.org 703-995-4044	<ul style="list-style-type: none"> • General Labor Questions • Bargaining Strategy • Davis Bacon Support • Article X Panel Hearings, Grievances • Consult on Local Joint Adjustment Board Hearings • Reg. of Month and Other LRvideos • Human Resources • Partners in Progress Conference

<p>Assistant Director of Labor Relations Maggie Powers</p>	<p>mpowers@smacna.org 703-803-2994</p>	<ul style="list-style-type: none"> • Annual Voting Credentials • Best Practices/Best Practices Subcommittees • Partners in Progress Conference • Regional/Local Partnership Programs • SMACNA/SMART Davis Bacon Project • SMACNA/SMART Social Media (Facebook, Twitter) • Web Sites: Partners in Progress; Architectural Metal, HVAC & Industrial Expertise • Annual Bargainer's Mailing, PINP newsletter • Bargainers' Conference Calls • Bargainers' List Serv • Collective Bargaining Orientation • Employment Share Studies • Industry Settlements • Local Labor-Management Programs • LJOB Training • Emerging Leaders • Partners in Progress
<p>Project Manager of Labor Services Caroline McGraw</p>	<p>cmcgraw@smacna.org 703-803-2984</p>	<ul style="list-style-type: none"> • General Labor Questions • PINP Newsletter • Annual Business Meeting Voting Credentials • Bargaining Update • Industry Settlements • Custom Research, projects • SMACNA Women in Leadership
<p>Administrative Coordinator Heather Frank</p>	<p>hfrank@smacna.org 703-995-4045</p>	<ul style="list-style-type: none"> • NJAB Admin • College of Fellows Scholarship Applications • College of Fellows Admin Support • LMCF Admin Support • Employment Share Numbers • Contract Conditions Data • Expertise Logos • General Support
<p>Administrative Coordinator Sabrina Hendershot</p>	<p>shendershot@smacna.org 703-995-4042</p>	<ul style="list-style-type: none"> • Best Practices Admin. Support • Annual Business Meeting Admin. Support • Grievance Admin • B4All Admin. Support • Wage, Fringe & Contract Conditions Data • Expertise Websites • General Support
<p>Administrative Assistant Sushma Dhakal</p>	<p>sdhakal@smacna.org 703-995-4178</p>	<ul style="list-style-type: none"> • General Support • Safety Support • Headquarters Office Meetings • MEP Support • Project Managers Institute Support

LEGISLATIVE / CAPITOL HILL

DEPT. CONTACT

EMAIL PHONE

TOPIC

Executive Director,
Government & Political Affairs
Stan Kolbe, Jr.

skolbe@smacna.org
[202-547-8206](tel:202-547-8206)

- Federal Regulations
- All Executive Branch Relations
- Legislative Issue Management and Candidate Request Management
- Fundraiser Developments in DC or at the state or local level
- Political Pacesetter and CIC Club Reports and Membership Development

Director of Government
& Political Affairs
Jared Karbowsky

jkarbowsky@smacna.org
[703-995-4180](tel:703-995-4180)

- Federal Regulations
- All Executive Branch Relations
- Legislative Issue Management and Candidate Request Management
- Fundraiser Developments in DC or at the state or local level
- Political Pacesetter and CIC Club Reports and Membership Development

Director of Operations,
Government Affairs
Belén Pifel

bpifel@smacna.org
[202-547-8412](tel:202-547-8412)

- Capitol Hill Office Operations
- Member Contributions to SMAC PAC, PAC Events & Admin Fund
- SMAC PAC Contributions to Members of Congress
- Congressional Insiders Club (CIC) Membership
- Prior Approvals (PA)
- SMACNA Advocacy Page and E-Advocacy Page
- SMAC PAC Web Portal
- Electronic Publications Assistance:
 - Weekly CIC and Chapter Executive Legislative Recap
 - Monthly Political Pacesetter Bulletin
- SMACNA Legislative Directory
- SMAC PAC Fundraising
- Convention Event Co-Development

Administrative Assistant
Erica Anderson

eanderson@smacna.org
[202-547-8202](tel:202-547-8202)

- General Inquiries

MEETINGS & CONVENTION

DEPT. CONTACT

EMAIL PHONE

TOPIC

Executive Director,
Meetings & Convention
Tara Long, CMP, DES

tlong@smacna.org
[227-249-6856](tel:227-249-6856)

- Board Meetings
- Chapter Executive Institute Meeting
- Convention
- Convention Committee
- Council
- Fab Forum
- MEP Conference
- Partners in Progress support
- President to President

<p>Senior Manager Erica Linskey, CMP</p>	<p>elinskey@smacna.org 847-876-0323</p>	<ul style="list-style-type: none"> • Business Management University • CEA • College of Fellows • Convention • Emerging Leaders • Fab Forum • Financial Boot Camp • Senior Project Leadership Institute • Supervisor Training Academy • Women in Leadership • PMI
<p>Assistant Manager Allison Gallagher</p>	<p>agallagher@smacna.org 703-803-2980</p>	<ul style="list-style-type: none"> • Committee and Task Force meetings • Convention • NJAB • Project Managers Institute • Online registration for meetings • General Inquiries • Collective Bargaining Orientation • BE4ALL

TECHNICAL RESOURCES

DEPT. CONTACT	EMAIL PHONE	TOPIC
<p>Executive Director, Technical Resources Eli Howard</p>	<p>ehoward@smacna.org 703-803-2995</p>	<ul style="list-style-type: none"> • All SMACNA Technical Standards & Technical Education Programs • International Mechanical Code • Uniform Mechanical Code • National Fire Protection Association (NFPA) 3,4,80,105,96 • Air Movement Control Association (AMCA) • Building Services Engineering Association (BESA-UK) • Australian Mechanical Contractors Association (AMCA) • National Energy Management Institute (NEMIC) • ASHRAE Technical Committees (Ventilation, Duct Design, Fire Dampers, Commissioning, Design Build)
<p>Senior Project Manager Scott Barr, PE</p>	<p>sbarr@smacna.org 334-304-0737</p>	<ul style="list-style-type: none"> • SMACNA HVAC-DCS, Steel Stacks, Round & Rectangular Industrial, Seismic Bracing, Architectural • ASHRAE Technical Committees (Duct Design, Design Build)
<p>Senior Project Manager Billy Farrell</p>	<p>wfarrell@smacna.org 406-417-1695</p>	<ul style="list-style-type: none"> • SMACNA HVAC-DCS, Duct Leakage, Kitchen Grease Ducts, TAB
<p>Senior Project Manager Shawn OHara</p>	<p>sohara@smacna.org 919-710-6811</p>	<ul style="list-style-type: none"> • SMACNA HVAC-DCS, Round & Rectangular Industrial, Food Service, Phenolic Duct, Fibrous Glass DCS • ASHRAE Technical Committees (Design Build, VRF, Duct Design)
<p>Senior Project Manager Geoff Parks</p>	<p>gparks@smacna.org 703-995-4021</p>	<ul style="list-style-type: none"> • SMACNA HVAC-DCS, Duct Leakage, Fire Dampers • ASHRAE Technical Committees (Kitchen Ventilation, Fire Dampers, Commissioning)