

Stephane McShane

Stephane McShane
Associate Director

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Professional History

- Maxim Consulting Group
Associate Director
(2011-current)
- Turnupseed Electric
Division Manager
(2010-2011)
- A-C Electric Company
Inc. *Division Manager*
(1998-2010)
- Gates Electric Company
(1985-1998)

Stephane McShane is a Senior Consultant at Maxim Consulting Group responsible for the evaluation and implementation processes with our clients. Stephane works with construction related firms of all sizes to evaluate business practices and assist with management challenges. With a large depth of experience working in the construction industry, Stephane is keenly aware of the business and, most specifically, operational challenges firms' face. Her areas of expertise include: Leadership development, organizational assessments, strategic planning, project execution, business development, productivity improvement, and training programs. Mrs. McShane is an extremely motivational and inspirational speaker, mentor, and teacher. Her ability to create confidence and desire among your work groups is extremely effective.

PROFESSIONAL EXPERIENCE

Stephane possesses the rare combination of talent from being in the field as an apprentice, electrician, foreman, then working her way through each operational chair within a successful electrical construction firm. Her ability and drive defined her to be "best in class" at each position held. This is what makes her so effective at operational and organizational assessments today. There isn't a position operationally that she hasn't successfully conquered from being an estimating trainee through executive management. She has led her teams to become the undisputed leaders in their markets.