

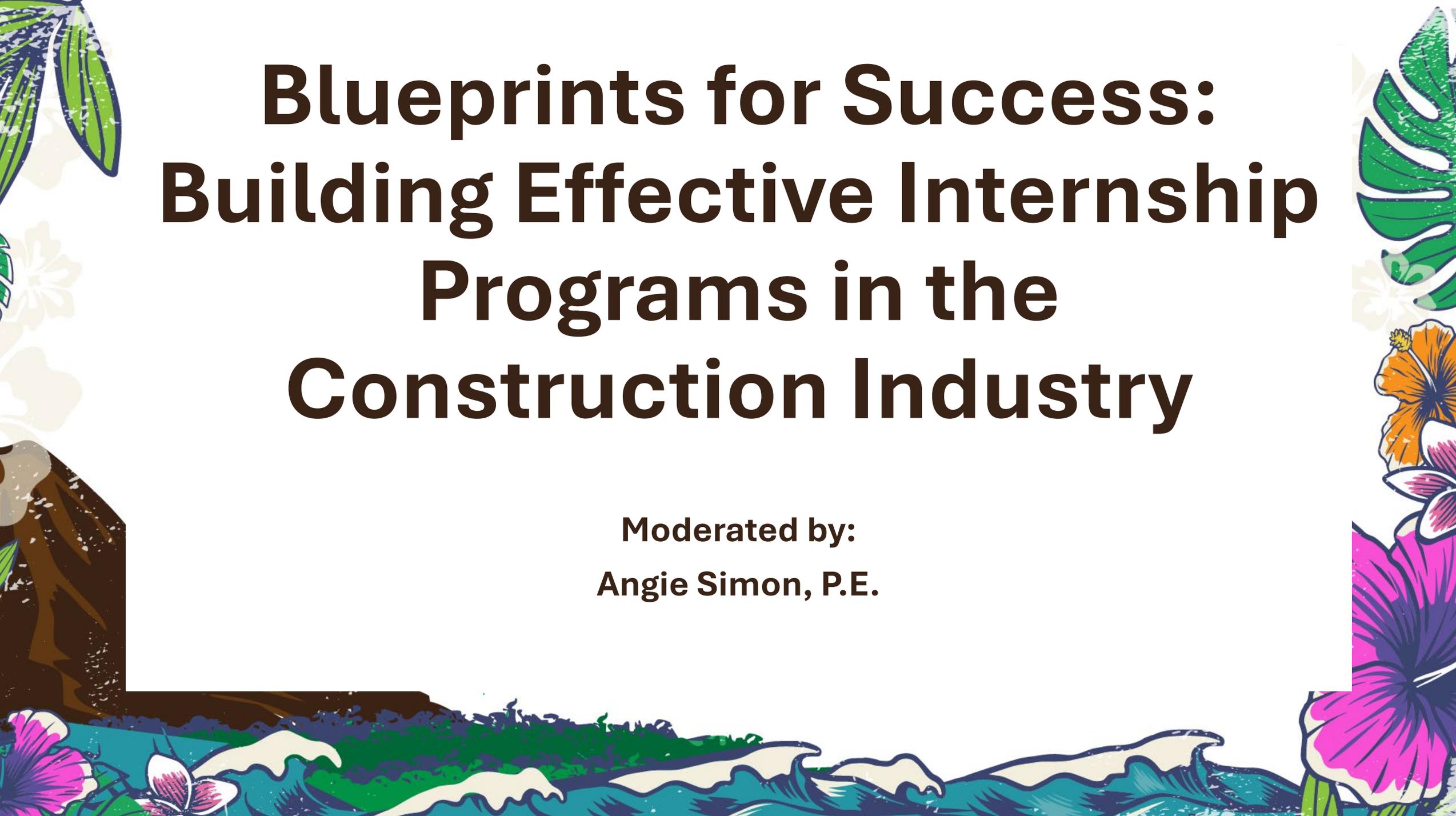
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SMACNA ANNUAL CONVENTION

Maui, Hawaii

OCTOBER 26-29



A decorative border surrounds the central text. On the left, there are green leaves and a brown rock formation. On the right, there are green monstera leaves and a pink hibiscus flower. At the bottom, there are blue waves and a pink hibiscus flower.

Blueprints for Success: Building Effective Internship Programs in the Construction Industry

**Moderated by:
Angie Simon, P.E.**

Panelists:

Bryce Barler

Southland Industries

Operations Manager



Guy Gast

Waldinger Corporation

Senior Consultant



Chris Gourley

Hermanson Company

Principal



Please take a moment to complete the session survey provided to you.

2025 SMACNA ANNUAL CONVENTION

A decorative illustration at the bottom of the slide. On the left, there are dark brown mountains with some green foliage. In the center, there are stylized waves in shades of blue and white. On the right, there is a large, vibrant pink and white hibiscus flower. The background of the bottom section is a solid yellowish-gold color.