

SUPERVISOR TRAINING ACADEMY

MARCH 2-4, 2026

PROGRAM SCHEDULE

Monday, March 2

- 7:30 AM Welcome, Introductions and Program Overview
- 7:45 AM **Profitability Measurement** – *Kevin Dougherty*
Benchmarking • Best practices • Financial basics • Job goal setting
- Leadership** – *Kevin Dougherty*
Transition to management • Motivation • Team building • Delegating
- 11:30 AM Lunch
- 12:30 PM **AI IN THE TRADES: Field Leaders Guide to Working Smarter** – *Carl Britton*
See AI identify safety concerns from job site photos. Feed AI your project schedule and watch it identify critical path risks. Watch it change the game on how you keep and take notes. Witness it solve complex construction problems you thought only 20-year veterans could handle. Prompt Battle: Split into teams. One problem... best AI solutions wins! "Stump the AI" Challenge Bring your toughest problems. We'll feed them to AI live and let you judge the solutions.
- 6:00 PM Case study project

Tuesday, March 3

- 7:30 AM **Productivity** – *Kevin Dougherty*
Production issues • Cost control • Planning and scheduling • Lean Practices • Project management basics • Rigging and material handling
- Time Management** – *Kevin Dougherty*
- 11:30 AM Lunch
- 12:30 PM **Driving Project Success** – *Stephane McShane*
Identify industry trends and changes, define field management obstacles and opportunities; understand how productivity is measured; evaluate impact of rework on productivity and project performance
- 6:00 PM Team building exercise

Wednesday, March 4

- 7:30 AM **Industry Trends** – *Kevin Dougherty*
- Communication**
Handling conflict and complaints • Active listening • Negotiations • Documentation • Communication basics • Controlling conversations • Role playing via difficult conversations
- 11:30 AM Summary and Wrap-up