

Sheet Metal and Air Conditioning Contractors' National Association, Inc. 4201 Lafayette Center Drive, Chantilly, VA 20151-1209

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Application for Regular SMACNA Membership

DIRECT

Your company is a: ☐ U.S. Firm ☐ Canadian Firm						
	ır firm hereby mak sociation, Inc. (SM		nembership in the Sheet Me	etal and Air Conditi	oning Contractors' National	
(PL	LEASE COMPLET	E ALL SECTIONS)				
Fir	m Name:					_
Pri	mary Contact:	(First Name)	(Last/Surname)	Title:		_
Pe	rsonal E-mail with	firm:				_
Str	eet Address:					_
Ро	st Office Box:		City:			_
State/Province:			Zip/Postal Code:		Country:	_
Pri	mary Contact Pho	one:	Mobile Phone: _		Fax:	_
Firm E-mail: Firm		ı Web Address:				
Th	ne following info	ormation is giver	n with the understandin	g that it will be k	cept CONFIDENTIAL:	
1.	in National SMA	CNA. 🗖 Yes	□ No		a required condition of membership	_
2.	2. Does your agreement include the Sheet Metal and Air Conditioning Contractors' National Industry Fund of the United States (SMACN-IFUS)? Yes No					_
3.	B. Does your agreement include an industry fund other than IFUS? 🗖 Yes 📑 No If yes, please give name:					
4.	What are your _l	primary reasons for	r joining SMACNA?			_
5.	What services o	offered by SMACNA	A will be of most help to you	?		_
6.	As a new memb	er of SMACNA, wh	at are the most important b	enefits you will rec	eive from the Association?	_

^{*&}quot;Signatory status" refers to a contractor who is signatory to one or more collective bargaining agreements. For contractors located within the United States, the collective bargaining agreement must be recognized by the Secretary of Labor as lawful.

7.	Your	sheet metal firm was established in	(fill in the year).						
8.	. Your gross sales volume of business last year (or fiscal period) was: \$								
9.	How many installers in the field do you have? (average one month)								
10.	How many employees are in your fabrication shop?								
11.	What percentage of your work is prime contracting % or direct bid? %								
12.	You normally employ (average last two years) the following type and number of "productive employees." **								
		Trade (sheet metal worker, steamfitter, etc.)	Number Employed						
									
** all	employ	ees performing work included in Article 1 of the Standard Form of Union A	n Agreement (see description and dues obligation on last pag	је).					
13.	Your	Your firm does the following type(s) of work (Please indicate approximate percentage (%) of gross work):							
	A.	Architectural Sheet Metal (Estimated % of Gross Volume)	e) %						
	B.	Commercial HVAC (Estimated % of Gross Volume)	%						
	C.	Custom Fabrication (Estimated % of Gross Volume)	%						
	D.	Industrial Sheet Metal (Estimated % of Gross Volume)	%						
	E.	Kitchen Equipment (Estimated % of Gross Volume)	%						
	F.	Manufacturing (HVAC and Related Components)							
		Estimated % of Gross Volume)	%						
	G.	Residential Htg. & A/C (Estimated % of Gross Volume)	%						
	H.	Service (Estimated % of Gross Volume)	%						
	I.	Siding & Decking (Estimated % of Gross Volume)	%						
	J.	Testing & Balancing (Estimated % of Gross Volume)	%						
14.	Wha	t local SMART Unions are part of your CBA?							
15.	Does	s your firm belong to the following industry organizations?							
A	CCA	Air Conditioning Contractors of America							
AS	SA	American Subcontractors Association							
AS	SHRAI								
		Air-Conditioning Engineers							
M	CAA	Mechanical Contractors Association of America							
NAPHCC		C National Association of Plumbing,							
		Heating, Cooling Contractors							
NEBB		National Environmental Balancing Bureau							
NRCA		National Roofing Contractors Association							

If approved for membership, we agree to abide by the Constitution and Bylaws of the Sheet Metal and Air Conditioning Contractors' National Association, Inc., of which we have received a copy.						
The required dues and fees paid by our firm will be rem SMACNA.	itted in accordance with policies and procedures established by					
Attached is our check in the amount of \$	for membership fees. See enclosed summary of					
Signature	Position with Firm					
Print or Type Name						
as charitable contributions for federal income tax purposes. S	ir Conditioning Contractors' National Association, Inc.) are not deductible Sheet Metal and Air Conditioning Contractors' National Association, Inc., nembers for federal income tax purposes as ordinary and necessary nue Code.					
RETURN THIS FORM COMPLETED TO:	FOR SMACNA USE ONLY					
SMACNA - Membership Department	Date Rec'd					
4201 Lafayette Center Drive	Check #					
Chantilly, VA 20151-1209	Amount Rec'd					

STANDARD FORM OF UNION AGREEMENT

Section 1 - U.S. Only

This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in but not limited to the: (a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or nonferrous metal work and all other materials used in lieu thereof and of all airveyor systems and air-handling systems regardless of material used including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all duct lining; (c) testing and balancing of all airhandling equipment and duct work; (d) the preparation of all shop and field sketches whether manually drawn or computer assisted used in fabrication and erection, including those taken from original architecture and engineering drawings or sketches; and (e) all other work included in the jurisdictional claims of Sheet Metal Workers' International Association.

CONSTITUTION ARTICLE III

MEMBERSHIP Section 2

Definition of Regular Membership

Membership through a Chapter - Any Association or group of contractor firms, of good repute, engaged in any phase or phases of the Industry, all the members of which are members of this Association, or who apply simultaneously for membership in this Association, shall be eligible to affiliate with this Association as a chapter thereof by making application for a charter as a chapter of the Association, under the terms and conditions specified in Article III, Section 3.

Subsequent members of the chapter shall become members of this Association when accepted as a member of the chapter.

The jurisdiction of each chapter in terms of geographical territory, or class of business, shall be stated in detail on the application as approved or modified by the Board of Directors. The Chapter shall conform to the Chapter obligations as defined in the Bylaws.

Any chapter charter may be relinquished by the voluntary action of the chapter provided thirty (30) days prior notice of intention of such action is sent by the chapter, by registered mail, addressed to the Executive Vice President of the National Association.

Termination of the affiliation of any chartered chapter shall not in any way affect its existence, property, contracts, debts or liabilities as an autonomous entity.

<u>Direct Membership</u> - Any contractor firm of good repute, engaged in any phase or phases of the Industry, and not located in an area served by a Chapter, or if in an area served by a Chapter and approved for Direct Membership, shall be eligible for Direct Membership under the terms and conditions specified in Article III, Section 3.

Section 3

Application Procedures for Regular Membership Membership through a Chapter -

- (1) Applicants shall make application for chapter membership in accordance with the procedures established by the Chapter. When accepted as a chapter member the applicant shall also become a member of this Association.
- (2) If the application is for a chapter charter, the applicant shall submit to this Association a Chapter Charter Application Form and separate membership application forms for all members of the group.

The Chapter Charter application shall be submitted to the Board of Directors with an appropriate recommendation from the Membership Committee. The Board shall vote on acceptance or denial of the application by mail referendum or in session.

Direct Membership -

- (1) Applicants shall make application for membership on the application form provided for that purpose.
- (2) Direct Membership applications shall be submitted to the Board of Directors with an appropriate recommendation from the Membership Committee. The Board shall vote on acceptance or denial of the application by mail referendum or in session.
- (3) The dues and fees to be paid by a Direct Member shall be in accordance with the Bylaws of this Association and shall be paid directly to the national office of the Association.

Section 4

Direct Membership in Area Served by Chapter

Any contractor firm complying with the provisions of Article III, Section 2, applying for Direct Membership in an area served by a Chapter of this Association shall make application in accordance with Article III, Section 3. but the application shall first be submitted to the Chapter for recommendations and comment.

Provided, however, that no contractor firm shall be eligible for Direct Membership in this Association if it maintains a place of business in an area served by a Chapter unless such contractor firm shall have applied for membership in the Chapter in that area, and has not been accepted for membership by the Chapter. The condition requiring denial of membership may be waived by the Chapter. The authority to grant approval and acceptance shall be vested in the Board of Directors of the Sheet Metal and Air Conditioning Contractors' National Association, Inc.

<u>BYLAWS</u> ARTICLE VI

DUES Section 1 Dues Schedule

The dues and membership fees applicable to Regular Members and Affiliate Members of the Association shall be established by the Board of Directors from time to time. In the event dues or membership fees are changed, written notice shall be given to all affected parties at least thirty (30) calendar days prior to the effective date of the change.

Section 2 Payment of Dues and Fees

Direct Members shall pay dues and fees direct to this Association's office on the same basis as stipulated in this Section.

On or about the first day of each year, the Chapter shall submit a list of its current members, accompanying the list with a check to cover the membership fee for each firm on the list. Thereafter, the Chapter will remit monthly the current SMACNA hourly dues contribution established by the Board of Directors for all hours worked by all productive employees of each contractor member firm. The SMACNA hourly dues requirement will be satisfied if a member contributes the same hourly amount to the Industry Fund of the United States.

Chapters located in an area where the collective bargaining agreement requires contributions to a local sheet metal industry and or promotion fund, but does not require contributions to the Industry Fund of the United States, shall be required to remit the applicable hourly rate to this Association for all hours worked by all productive employees of all firms bound by the terms of the collective bargaining agreement. This requirement will be satisfied if the local industry fund contributes the same amount to the Industry Fund of the United States.

For purposes of this section, "productive employees" is defined as all employees performing work included in Article I of the Standard Form of Union Agreement. This definition includes employees of all levels of skill and all classifications as long as they are engaged in such work.

Section 3 Dues Delinquency

Any member whose dues remain unpaid ninety (90) days after the due date shall be deemed to be in arrears and shall not be eligible for the benefits of membership thereafter. The due date shall be the twentieth (20th) day of the succeeding month.

Extenuating circumstances may be submitted in writing to the Board of Directors who shall consider the circumstances and approve or deny extension of membership for a specified length of time.

In case of a member becoming in arrears or a member who has been suspended or expelled, reinstatement shall be optional with the Board of Directors.

Section 4

New Member Fees Payment

All new Regular Members and Affiliate Members are required to pay one full year's membership fee upon application and, thereafter, a pro rata amount to have future payments coincide with the annual January 1 due date.