



SMART/SMACNA Statement on the COVID-19 Vaccine

During the unprecedented COVID-19 pandemic, the employers, members, employees, and partners of SMART and SMACNA have been able to continue their essential work by cooperating to stop the spread of COVID-19. During the past 11 months, Labor and Management have continually demonstrated that a safe and healthy skilled workforce is vital to keeping the economy going.

By adopting safe workplace practices, including masking, cleaning, sanitizing, testing, and social distancing, we have been able to provide essential services in the fight against the COVID-19 virus. Our employers and our members have been able to build urgently needed HVAC systems for COVID-19 patients at hospitals, build special emergency pop-up health care facilities, replace outdated or inadequate HVAC systems that could potentially spread COVID-19, and help make buildings and workplaces safer to reopen.

Based upon Center for Disease Control (CDC) guidance intended to minimize COVID-19 transmission, COVID-19 vaccines are an important tool to help end the pandemic. According to clinical trials reported by the CDC, the Moderna and Pfizer vaccines have more than a 94 percent efficacy rate. Although the efficacy rate for the Johnson & Johnson vaccine is not as high as the other two vaccines, clinical studies have shown that all three vaccines are on the same level for preventing serious illness, hospitalizations, and deaths.

As President Biden outlined in his National Strategy for the Response to COVID-19, mounting a "safe, effective, and comprehensive vaccination campaign" is a critical step in addressing the pandemic.

We stand ready to do our part. As such, the leadership of SMART and SMACNA strongly encourages everyone who can be vaccinated against COVID-19 to do so as soon as possible.

If SMART and SMACNA can be of any assistance to you during this continued time of crisis, please do not hesitate to reach out to us.

We hope that you and your families stay safe and healthy.

Joseph Sellers, Jr.

SMART General President

Angéla Simon, P.E

SMACNA President

March 18, 2021

Date