



2014 SAFETY AND HEALTH BULLETIN

TO: All SMACNA Members **SB: 14-06**

FROM: Michael A. McCullion, CSP, ARM
Director of Safety and Health

DATE: September 19, 2014

SUBJECT: Revised OSHA Injury and Illness Reporting Rule

OSHA recently released a revised rule for reporting work-related injuries and illnesses. SMACNA members should be aware of the difference between OSHA “recordkeeping” and OSHA “reporting” as they relate to occupational injuries and illnesses. Recording centers on the *OSHA Log of Injuries and Illnesses* that most companies are required to maintain which deals with keeping annual log of “recordable” injuries and illnesses, and the need to post the results at the beginning of each year.

The recent rule revision deals with “reporting” requirements. As of January 1, 2015, regulated companies* will be required to notify OSHA of the following:

- work-related fatalities within eight hours, and
- work-related in-patient hospitalizations, amputations, or losses of an eye within 24 hours.

*There is a [list of industries](#) that, due to relatively low occupational injury and illness rates, are exempt from the requirement to routinely keep injury and illness records. Most SMACNA contractors are NOT exempt from this rule.

Previously, OSHA's regulations required an employer to report only work-related fatalities and in-patient hospitalizations *of three or more employees*. “Hospitalization” is defined as a formal admission to the inpatient service of a hospital or clinic. Emergency room diagnostic testing or medical observation is not considered hospitalization.

Injuries sustained in motor vehicle accidents on public highways and mass transportation (bus, plane, subway, etc.) do not have to be reported.

SMACNA members in state run OSHA programs will also be required to meet these new requirements but the notifications should go to the state OSHA office, not Federal OSHA. Therefore, SMACNA members should be familiar with the appropriate OSHA office contact information.

For questions about the new rule, contact SMACNA's director of safety and health, Mike McCullion at mmccullion@smacna.org or 703-995-4027. Additional information can be found on the OSHA website at <http://www.osha.gov/recordkeeping2014>.