

# National Joint Adjustment Board for the Sheet Metal Industry

## DECISION

SMART Local Union 9  
1515 West 47<sup>th</sup> Avenue  
Denver, CO 80211

Vision Mechanical  
35 N. Laser Drive  
Pueblo, CO 81007

Re: Article X, Section 8: SMART Local Union 9 &  
Vision Mechanical

Ladies and Gentlemen:

The National Joint Adjustment Board (NJAB) for the Sheet Metal Industry met September 9, 2019 in Salt Lake City, UT to hear the above-referenced matter.

William Singleton and Nicole Singleton appeared on behalf of the Employer. Dwayne Stephens and Randy Mitchell appeared on behalf of the Local Union.

A review of the record demonstrated that all procedural requirements had been met. The matter, therefore, was properly before the NJAB for decision.

Based on the record and testimony of the parties, the NJAB rendered the following unanimous decision:

The parties are directed to execute a six (6) year agreement, effective July 1, 2019, with the same terms and conditions as the SMART Local 9 and SMACNA Colorado A-07-19 contract with the following exceptions:

- 1) Implement an Appendix C – Southern Colorado Addendum in the form attached.  
At least one Appendix A worker shall be assigned to any job performed under Appendix C.

- 2) Work under Appendix B for jobs with a sheet metal value of \$500,000 or less shall be defined as:

Any and all sheet metal contracts, including field and shop labor, raw materials, equipment (excluding the cost of the air handling equipment), and/or any other work claimed under Article 1 self-performed.

The Board strongly recommends that Local 9 use Resolution 78 and/or the Jobs Program as Market Relief in the El Paso County area to combat the non-union competition.

No further changes, except those agreed to locally by the parties, are directed.

Your attention is directed to the following language contained in the Procedural Rules of the NJAB under Article X, Section 8 (a):

"The unanimous decision of said Board shall be final and binding upon the parties, reduced to writing, signed and mailed to the parties as soon as possible after the decision has been reached."

BY ORDER OF THE BOARD

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CO-CHAIR

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CO-CHAIR

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DATE