



SMACNA
Council of Chapter Representatives
December 10-12, 2023 Meeting
Scottsdale, Arizona



AGENDA

SUNDAY, DECEMBER 10

5:00 p.m. Reception
Location TBD

MONDAY, DECEMBER 11

7:30 a.m. Buffet Breakfast
Location TBD

8:00 a.m. Meeting
Location TBD

Call to Order – Chair Paul Klaus

Opening Remarks

Appointments

Parliamentarian – Dan Kelly

Sergeants-At-Arms & Tellers – Kristin De Guzman & Joye Blanscett

Introductions

New Councilors and Chapter Executives

SMACNA Officers

President – Carol Duncan

Chief Executive Officer – Aaron Hilger

8:10 a.m. Announcements

I. Council Purposes

Article XIV, Section 2 of the SMACNA Bylaws states that “The Council of Chapter Representatives shall serve to implement this Association's policies and programs at the chapter level, to interchange information on chapter activities and programs, and to inform the Board of Directors concerning chapter needs and problems.”

II. Meeting Format

Small Table Rounds – It was the consensus of the Council Advisory Task Force that the small group discussion format facilitated by small table groups provides the best ambiance for full participation of all representatives to the Council. This format will be utilized for future meetings of the Council unless changed by the Council.

III. Future Council Meeting Sites

- June 2-4, 2024
Park Hyatt Beaver Creek Resort and Spa
Beaver Creek, Colorado
- December 8-10, 2024
JW Marriott New Orleans
New Orleans, Louisiana

- 8:15 a.m. Reports**
SMACNA President’s Report – SMACNA President Carol Duncan
SMACNA Chief Executive Officer Report – Aaron Hilger
SMACNA Council Chair’s Report – Paul Klaus
- 8:45 a.m. Icebreaker/Get To Know You Activity** – conversations at tables
- 9:00 a.m. Recent Developments in the Legal Landscape** – Grant Collins, Felhaber Larson
- 9:45 a.m. SMACNA’s Safety Services** – Justin Crandol, SMACNA National
- 10:05 a.m. Navigating Sick Leave Policies and Collective Bargaining Exemptions** – Panel of Chapter Execs (TBD)
- 10:35 a.m. Break**
- 10:45 a.m. Marketing and Promotion Trends** – Susannah Forde, SMACNA National
- 11:05 a.m. Reviewing Chapter Expense Reimbursements and Other Expenditures** – Ginger Slaick, Georgia-SMACNA and Dan Kelly, Felhaber Larson
- 11:40 a.m. Current Insights into SMACNA’s Technical Standards, Guides and Codes** – Eli Howard, SMACNA National
- 12:00 p.m. Group Lunch**
Location TBD
- 1:00 p.m. Empowering Contractor Participation at the Local and National Levels** – Joye Blanscett, SMACNA National
- 1:40 p.m. Identifying and Nurturing Potential Leaders** – Kathy Kerber, KSM Metal Fabrication and Craig Fischer, Procore
- 2:20 p.m. Understanding How JATCs Work** – Dan Kelly, Felhaber Larson
- 2:40 p.m. Break**
- 2:50 p.m. What’s Happening on the Hill** – Stan Kolbe, SMACNA Capitol Hill
- 3:30 p.m. Innovative Technologies** – Travis Voss, SMACNA National

3:50 p.m. Best Practices for Managing Remote Employees and CBA Implications –
Grant Collins, Felhaber Larson

4:10 p.m. Recess

TUESDAY, DECEMBER 12

7:30 a.m. Buffet Breakfast
Location TBD

8:00 a.m. Meeting – Reconvene
Location TBD

8:05 a.m. Construction Market Outlook and Challenges – Matthew Gierke, FMI

8:50 a.m. Considerations for Evaluating and Selecting an Employee Assistance Program (EAP) – Chris Carlough, SMART/SMOHIT and Ben Cort, Cort Consulting

9:20 a.m. Maximizing the Value of CLRC Resources – Carey Peters, Construction Labor Research Council (CLRC)

9:40 a.m. Break

9:50 a.m. New Horizons Foundation Projects in the Pipeline – Tom Soles, New Horizons Foundation

10:10 a.m. Managing Supply Chain Disruption (NHF Study) – Matthew Gierke, FMI

10:40 a.m. Open Forum
Other Topics for Discussion

11:00 a.m. Adjournment