



## SMACNA Safety Awards Program

The SMACNA Safety Awards are designed to acknowledge the steadfast commitment and inventive efforts that members invest in guaranteeing a secure and conducive environment for their workforce. This initiative goes beyond just celebrating past accomplishments; it's also about inspiring a future marked by an unceasing dedication to safety and health standards. This presents an excellent opportunity for your organization to stand out, to demonstrate that unparalleled enthusiasm and expertise in the domain of workplace safety that distinguishes you.

The theme of the SMACNA Safety Awards is "Strive for Excellence," emphasizing the pursuit of excellence in safety practices. SMACNA has three awards that your company can apply for including two Safety Achievement Awards and the Safety Innovator of the Year Award. Members who win Safety Achievement Awards will receive certificates from SMACNA and recognition at Convention and in SMACNA publications. The Safety Innovator of the Year winner will receive a trophy at the SMACNA Annual convention, be featured in SMACNA publications, participate in a podcast, and receive a \$5,000 donation to the charity of their choice, generously sponsored by our Premier Partners, Milwaukee Tool and Federated Insurance.

In addition to the member awards, SMACNA Chapters are eligible for a Safety Survey Participation Award. Chapters who achieve 80 percent of their members submitting the SMACNA Safety Survey will be recognized with certificates and in SMACNA publications. This award does not require an application. Survey submissions will be reviewed by SMACNA's Safety Director to determine winners.

### **Eligibility:**

Any SMACNA member who submits a 2024 SMACNA Safety Survey is eligible to participate in the member safety awards program. In addition to the survey, the Innovation award requires an application detailed below.

### **Awards Description:**

#### Safety Achievement Awards

- *Top Safety Performer Award:* A certificate for an elite safety performer will be provided for all members achieving an incident rate 50% better than the U.S. Department of Labor BLS incident rate for *Sheet Metal Contractors* in the U.S. and the adjacent rate for Canadian members.
- *Zero Injury and Illness Incidence Award:* A certificate of safety excellence will be provided for all members demonstrating an outstanding safety record with zero reported incidences in 2023.

## SMACNA Safety Innovator of the Year Award

The SMACNA Safety Innovator of the Year Award recognizes members who develop a new and innovative safety program, project solution, or practice. This prestigious award is given annually to a member company demonstrating innovative approaches to hazard prevention and the creation of safe working environments.

SMACNA also recognizes that mental health concerns, from addiction to suicide and everywhere in between, are major issues for the construction industry. In addition to the traditional safety focus, members are encouraged to apply if they have developed programs that have a positive impact on their employee's mental health and wellbeing.

### **Application Process**

#### **All Member Awards:**

Complete SMACNA Safety Survey

#### **Innovator of the Year Award:**

We encourage members to share their unique narratives, to articulate why your company's "Safety Innovation" deserves recognition. Emphasize creativity and clarity in your submission. Your application should be limited to a maximum of two pages. All submissions will be assessed by the SMACNA Safety Committee Awards Taskforce based on creativity and the extent of added benefit to the company and its employees.

The narrative serves the purpose of enabling your organization to explain how it conceived and implemented innovative safety measures and their subsequent impact on safety within the organization. This is your opportunity to exhibit that distinctive quality that sets you apart from others.

#### **Criteria for Judging:**

All entries for the 2024 SMACNA Safety Innovator of the Year Award will be evaluated by the Safety Awards Taskforce and SMACNA Executive Committee based on the following criteria:

- Creativity: The taskforce will assess the level of creativity displayed in the safety program and its implementation. This includes innovative approaches, unique ideas, and creative solutions to safety and/or mental health challenges.
- Degree of Added Benefit to the Company: Entries will be evaluated for the extent to which the safety and/or mental health program has added value to the company. The taskforce will consider how the program has positively impacted the organization's overall safety culture and performance.

These criteria will help ensure a fair and thorough evaluation of all submissions, recognizing both qualitative and quantitative aspects of safety excellence.

### **Knowledge Sharing:**

SMACNA is committed to sharing ideas to help promote safe working environments. Submittal information may be shared with the SMACNA membership in SMACNA publications, on the SMACNA website, over social media, and in SMACNA podcasts.

### **Submission Deadline:**

Submissions for the 2024 SMACNA Safety Excellence Awards are due by June 1, 2024.