





This Letter of Understanding is effective June 1, 2023, and terminates May 31, 2026.

*[Add signature block for signatures of both parties.]*

The parties shall create and convene a Joint Task Force consisting of members appointed by both parties. The purpose of the Task Force shall be to discuss and address problems and concerns related to employee absenteeism, the 40-hour workweek and overtime, and the Micron site. The Task Force shall meet no less than two times per contract year during the duration of the collective bargaining agreement.

No further changes, except those agreed to locally by the parties, are directed.

Your attention is directed to the following language contained in the Procedural Rules of the NJAB under Article X, Section 8(a):

“The unanimous decision of said Board shall be final and binding upon the parties, reduced to writing, signed and mailed to the parties as soon as possible after the decision has been reached.”

BY ORDER OF THE BOARD

\_\_\_\_\_  
CO-CHAIR

\_\_\_\_\_  
CO-CHAIR

Date: \_\_\_\_\_